

# JUST THE FACTS

## CONTINUATION PAY



Retaining experienced and highly skilled Marines is important to sustain our force end-strength to win our Nation's battles. [MARADMIN 229/24](#) announced increased Continuation Pay (CP) rates for Marines who complete 12 years of service during calendar year 2025.

### WHAT IS CONTINUATION PAY?

Continuation Pay (CP) is a cash incentive for Blended Retirement System (BRS) participants offered during the midpoint of a Marine's career in exchange for an additional service commitment of four years. Marines are eligible to accept or decline CP from 11 years of service to no later than 12 years of service. CP is in addition to any other pay and allowances. Electing to receive CP will not impact your future retirement pension payment. In electing to receive CP, the Marine agrees to four additional years of obligated service in the component they are currently serving.

### HOW MUCH CONTINUATION PAY WILL I RECEIVE?

Payments are based on active duty basic pay, at the over 12 years basic pay rate. In 2025, Active Component and Active Reserve (AR) Marines will receive 5.0 times monthly basic pay and Selected Reserve (non-AR) Marines will receive 1.0 times.

Recipients can elect to receive a lump sum of annual installments equal payments over 2, 3, or 4 years. Payments will be paid within 30 days of reaching 12 years of service. Remember, the amount you receive is generally subject to income tax.

|                                       |           | MONTHLY BASIC PAY |          | MULTIPLIER | = | AMOUNT   |
|---------------------------------------|-----------|-------------------|----------|------------|---|----------|
| <b>ACTIVE DUTY AND ACTIVE RESERVE</b> | <b>E6</b> | \$4,650           | <b>X</b> | 5.0        | = | \$23,250 |
|                                       | <b>O4</b> | \$9,117           | <b>X</b> | 5.0        | = | \$45,585 |
| <b>SELECTED RESERVE</b>               | <b>E6</b> | \$4,650           | <b>X</b> | 1.0        | = | \$4,650  |
|                                       | <b>O4</b> | \$9,117           | <b>X</b> | 1.0        | = | \$9,117  |

### WHAT STEPS SHOULD I TAKE?

1. Complete the Entitlement of Continuation Pay (FG) Financial Education Action Point (FEAP) with your installation Personal Financial Manager (PFM) - [www.usmc-mccs.org/pfmp](http://www.usmc-mccs.org/pfmp).
2. Complete NAVMC Form 11905 (Active Duty) or Form 11908 (Active and Selected Reserve).
3. Submit form to unit admin via Electronic Personnel Action Requests (EPAR) in Marine Online (MOL), **before** you reach 12 years of service.
4. Verify progress in MOL, navigate to Personal Information, BRS/TSP Report, and BRS-CP.